



BELLE VUE
GIRLS' ACADEMY

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First Aid Policy

Reviewed by	Approved by	Date of Approval	Next Review Date
WS	LGB	October 23	October 24

1. Aims

The aims of our first aid policy are to:

- Ensure the health and safety of all staff, pupils and visitors
- Ensure that staff and governors are aware of their responsibilities with regards to health and safety
- Provide a framework for responding to an incident and recording and reporting the outcomes

2. Legislation and guidance

This policy is based on advice from the Department for Education on first aid in schools and health and safety in schools, and the following legislation:

- **The Health and Safety (First Aid) Regulations 1981**, which state that employers must provide adequate and appropriate equipment and facilities to enable first aid to be administered to employees, and qualified first aid personnel
- **The Management of Health and Safety at Work Regulations 1992**, which require employers to make an assessment of the risks to the health and safety of their employees
- **The Management of Health and Safety at Work Regulations 1999**,
Which require employers to carry out risk assessments, make arrangements to implement necessary measures, and arrange for appropriate information and training
- **The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013**, which state that some accidents must be reported to the Health and Safety Executive (HSE), and set out the timeframe for this and how long records of such accidents must be kept
- **The Education (Independent School Standards) Regulations 2014**, which require that suitable space is provided to cater for the medical and therapy needs of pupils

3. Roles and responsibilities

3.1 Appointed person(s) and first aiders

The school's appointed person is Beverly Uttley (School Nurse), in the absence of the School Nurse this will be the named First Aiders. The School Nurse/First Aiders are responsible for:

- Taking charge when someone is injured or becomes ill
- Ensuring that an ambulance or other professional medical help is summoned when appropriate
- It is the job of the School Nurse to ensure there is an adequate supply of medical materials in first aid kits.
- It will be the job of the School Nurse to ensure training records are relevant and up to date

First Aiders are trained and qualified to carry out the role and are responsible for:

- Acting as first responders to any incidents; they will assess the situation where there is an injured or ill person, and provide immediate and appropriate treatment
- Sending pupils home to recover, where necessary; In liaison with Pastoral Managers

- Filling in an accident report slip on the same day, or as soon as is reasonably practicable, after an incident **(Appendix 2)**
- If a member of staff, volunteer or member of the public has an accident, an accident book form must be used **(Appendix 3)**. This can be found in the accident book, Academy Business Leaders office. This form can also be used if a pupil's accident needs further reporting. This must come to the Academy Business Leader immediately
- If an accident/injury is sufficient enough to warrant an investigation, then a reporting injury accident investigation form must be completed. This can be found in the accident book in the ABL office. This must come to the Academy Business Leader immediately **(Appendix 4)**

Belle Vue Girls' Academy First Aiders are listed in **(Appendix 1)**. Their names will also be displayed prominently around the school.

3.2 The governing board

The governing board has ultimate responsibility for health and safety matters in the school, but they delegate operational matters and day-to-day tasks to the Headteacher and staff members.

3.4 The Headteacher

The Headteacher is responsible for the implementation of this policy, including:

- Ensuring that an appropriate number of trained first aid personnel are present in the school at all times.
- Ensuring that First Aiders have an appropriate qualification, keep training up to date and remain competent to perform their role.
- Ensuring all staff are aware of first aid procedures.
- Ensuring appropriate risk assessments are completed and appropriate measures are put in place.
- Undertaking, or ensuring that managers undertake, risk assessments, as appropriate, and that appropriate measures are put in place.
- Ensuring that adequate space is available for catering to the medical needs of pupils.
- Reporting specified incidents to the HSE when necessary.

3.5 Staff

School staff are responsible for:

- Ensuring they follow first aid procedures.
- Ensuring they know who the first aiders in school are.
- Completing accident reports for all incidents they attend to where a first aider is not called **(Appendix 3)**
- Informing the Academy Business Leader or their manager of any specific health conditions or first aid needs.

4. First aid procedures

4.1 In-school procedures

In the event of an accident resulting in injury:

- The closest member of staff present will assess the seriousness of the injury and seek the assistance of a qualified First Aider, if appropriate, who will provide the required first aid treatment.
- The First Aider, if called, will assess the injury and decide if further assistance is needed from a colleague or the emergency services. They will remain on scene until help arrives.
- The First Aider will also decide whether the injured person should be moved or placed in a recovery position.
- If the First Aider judges that a pupil is too unwell to remain in school, the first aider will speak to the pastoral manager and parents will be contacted. Upon their arrival, the first aider will recommend next steps to the parents
- If emergency services are called, the School Nurse/ First Aiders will contact parents immediately
- The School Nurse/First Aiders will complete an accident slip form on the same day or as soon as is reasonably practical after an incident resulting in an injury. **One slip will go to the child, the other will be scanned and added to CPOMS. This will then be disposed of in the confidential waste bins.**
- Any child with epilepsy will have a care plan in school highlighting how to deal with their needs.

4.2 Epipens and Allergies

- All Epipens will be kept in the KS3 pastoral office, unless confirmed in writing by the Parents/Carers. Evidence and signatures will be kept with the School Nurse.
- Updated photos of all students with Epipens/Food allergies are in the staff room, kitchen, science area, food tech classrooms, SENCO office and KS3 pastoral office
- Particulars of usage will be detailed in the pupil care plan. Copies of the care plan can be found with the School Nurse and CPOMS.
- First Aiders must ensure that Epipens are taken on school visits.

4.3 Insulin

- All Insulin will be kept in the KS3 office with the hypobox.
- All pupils will access this prior to their lunch.
- Particulars of usage will be detailed in the pupil care plan. Copies of the care plan can be found with the School Nurse.
- Pupils will record blood sugar readings and the insulin dose administered in the blood glucose book if they do not use a sensor that records their blood sugar levels.

4.5 Defibrillators

All First Aid staff have been trained on how to use the Defibrillator. They can be found in the medical room and Zara sports centre.

4.5 Off-site procedures

When taking pupils off the school premises, staff will ensure they always have the following:

- A school mobile phone.
- A portable first aid kit; Checked by the School Nurse.
- Information about the specific medical needs of pupils and specific medication required.
- Parents' contact details

Risk assessments will be completed by the visit coordinator prior to any educational visit that necessitates taking pupils off school premises. This will determine the number of First Aiders needed.

5. First aid equipment

A typical first aid kit in Belle Vue Girls' Academy will include the following:

- A leaflet with general first aid advice
- Regular and large bandages
- Eye pad bandages
- Triangular bandages
- Adhesive tape
- Safety pins
- Disposable gloves
- Antiseptic wipes
- Plasters of assorted sizes
- Scissors
- Burns dressings

No medication is kept in first aid kits.

First aid kits are stored in:

- The medical room
- Reception
- Science office
- Resistant material classroom
- Food technology room
- The school kitchen
- School minibus
- Creative office

- PE office
- Zara sports centre

6. Record-keeping and reporting

6.1 First aid and accident record book

- An incident report slip (**Appendix 2**) will be completed by the School Nurse/First Aider on the same day or as soon as possible after an incident resulting in an injury
- As much detail as possible should be supplied when reporting an accident, including all of the information included in the accident form
- If a member of staff, volunteer or member of the public has an accident, an accident book form must be used (**Appendix 3**). This can be found in the accident book, Academy Business Leader office. This form can also be used if a pupil's accident needs further reporting. This must come to the Academy Business Leader immediately
- If an accident/injury is sufficient enough to warrant an investigation, then a reporting injury accident investigation form must be completed. This can be found in the accident book in the Academy Business Leader Office. This must come to the Academy Business Leader immediately

6.2 Reporting to the HSE

The Academy Business Leader will keep a record of any accident which results in a reportable injury, disease, or dangerous occurrence as defined in the RIDDOR 2013 legislation (regulations 4, 5, 6 and 7).

The Academy Business Leader will report these to the Health and Safety Executive as soon as is reasonably practicable and in any event within 10 days of the incident.

Reportable injuries, diseases or dangerous occurrences include:

- Death
- Specified injuries, which are:
 - Fractures, other than to fingers, thumbs and toes
 - Amputations
 - Any injury likely to lead to permanent loss of sight or reduction in sight
 - Any crush injury to the head or torso causing damage to the brain or internal organs
 - Serious burns (including scalding)
 - Any scalping requiring hospital treatment
 - Any loss of consciousness caused by head injury or asphyxia
 - Any other injury arising from working in an enclosed space which leads to hypothermia or heat-induced illness, or requires resuscitation or admittance to hospital for more than 24 hours
- Injuries where an employee is away from work or unable to perform their normal work duties for more than 7 consecutive days (not including the day of the incident)
- Where an accident leads to someone being taken to hospital

- Near-miss events that do not result in an injury, but could have done. Examples of near-miss events relevant to schools include, but are not limited to: **(Appendix 5)**
 - The collapse or failure of load-bearing parts of lifts and lifting equipment
 - The accidental release of a biological agent likely to cause severe human illness
 - The accidental release or escape of any substance that may cause a serious injury or damage to health
 - An electrical short circuit or overload causing a fire or explosion

Information on how to make a RIDDOR report is available here:

[How to make a RIDDOR report, HSE](http://www.hse.gov.uk/riddor/report.htm)

<http://www.hse.gov.uk/riddor/report.htm>

7. Training

All school staff are able to undertake first aid training if they would like to.

All First Aiders must have completed a training course, and must hold a valid certificate of competence to show this. The school will keep a register of all trained First Aiders, what training they have received and when this is valid until.

Staff are encouraged to renew their first aid training when it is no longer valid.

8. COSHH

All cleaning products will be locked away when not in use. All cleaning cupboards will be locked at all times.

COSHH risk assessments and data sheets can be found in the COSHH file, Academy Business Leader's Office.

A COSHH risk assessment index can be found in **appendix 6** and is linked to the risk assessment numbers in the COSHH file.

The COSHH risk assessment will highlight all first aid measures if the product has been ingested, inhaled and or has been in contact with skin/eyes

Faculty areas have their own risk assessments linked to related practical lessons.

9. Monitoring arrangements

This policy will be reviewed by The Academy Business Leader every year.

At every review, the policy will be approved by the Finance and Premises Committee.

10. Links with other policies

This first aid policy is linked to the

- Health and safety policy
- Risk assessment policy
- Policy on supporting pupils with medical conditions

Appendix 1: list of First Aiders

Staff trained in First Aid

Name	Date of training	Expiry Date	Course
Bridget Alexander	8 Jan 2021	07.01.2024	FAW
Sameera Bashir	21+22 Jan 2021	21.01.2024	FAW
Shaeeda Bibi	2 + 3 Feb 2023	02.02.2026	FAW and PFA
Emma Cakebread	19 July 2023	18.07.2026	PFA + EFAW
Sam Crabtree	24 +25 Nov 2021	24.11.2024	FAW
Chris Firth	19 July 2023	18.07.2026	PFA + EFAW
Ahmed Gardee	28 Nov 2022	27.11.2025	EFAW
Rob Grillo	19 July 2023	18.07.2026	PFA + EFAW
Haneef Hafejee	5 Jan 2023	04.01.2026	EFAW
Rizwana Kausir	21 + 22 Jan 2021	21.01.2024	FAW
Javed Tariq Khan	22 + 23 Oct 2020	22.10.2023	FAW
Emma Landau	28 + 29 April 2022	28.04.2025	FAW and PFA
Georgia Lynn	6 + 7 Oct 2022	06.10.2025	FAW and PFA
Hifza Mahboob	17 + 18 Oct 2022	17.10.2025	FAW and PFA
Tasmia Mahmood	4 April 2022	03.04.2025	FAW
Furqan Naveed	29 + 30 July 2021	29.07.2024	FAW
Jackie Palmer	3 + 4 Feb 2021	03.02.2024	FAW and PFA
Nargis Parveen	19 July 2023	18.07.2026	PFA + EFAW
Saeeqa Rehman	26 + 27 April 2021	26.04.2024	FAW
Julia Richardson	13 + 14 June 2022	13.06.2025	FAW and PFA
Mohammed Shafiq	13 + 14 March 2023	13.03.2026	FAW and PFA
Beverley Uttley	16 + 17 May 2022	16.05.2025	FAW and PFA
Shaz Wong	10 + 11 Oct 2022	10.10.2025	FAW and PFA
Amanda Biddle	19 July 2023	18.07.2026	PFA + EFAW
Beth Hutchinson	19 July 2023	18.07.2026	PFA + EFAW
Jane Topham	19 July 2023	18.07.2026	PFA + EFAW


Key:

EFAW – Emergency First Aid at Work

FAW – First Aid at Work

PFA – Paediatric First Aid

Appendix 2: accident report slip

Date	Time	Student's Name	Form	Location of Incident	L.S. Accident Report No. / Reference No.
Details of Treatment and Additional Comments					First Aid Completed ✓
				Name of parent/carer contacted (if applicable)	Time
Dizziness / Fainting	Vomiting / Nausea	Nosebleed	Headache	Head Injury	<p>Head Injury</p> <p>Should your child suffer any drowsiness, vomiting, impaired vision or excessive pain after returning home please consult your doctor or local hospital and produce this slip.</p>
Cut / Bruise / Sprain	Abdominal Pain	Burn	Other	Parent contacted	
Unable to contact Parent	<p>The student was well enough following First Aid to remain in school</p> <p>The student was collected from school</p> <p>The school is of the opinion that the student should consult a Doctor</p>		<p>IMPORTANT</p> <p>FOR THE ATTENTION OF THE PARENT / CARER</p>		Authorised Signature:
 Belle Vue Girls' Academy			INCIDENT / ILLNESS REPORT SLIP		REPORT SLIP No. 007182

Appendix 3: Accident Book Form



ACCIDENT BOOK FORM



Academy details: Belle Vue Girls' Academy, Thorn Lane, Bradford. BD9 6NA 01274 492341		
About the person who had the accident: (for employee use academy details; for visitor use home details, for contractor use company details)		
Full Name:	Age:	Gender: M / F / O
Address:		
.....		Phone no.:
Please tick one:		
Employee <input type="checkbox"/>	Student <input type="checkbox"/>	Visitor <input type="checkbox"/>
Contractor <input type="checkbox"/>		
Parent <input type="checkbox"/>	Work Exp <input type="checkbox"/>	Other <input type="checkbox"/> specify
About you, the person filling in this form (if different to the above):		
Full Name:	Job title:	
Workplace address:		
.....		Phone no.:
E-mail Address:		
About the accident: (continue on the back of this form if you need to)		
When did it happen? Date: Time:		
Where did it happen? eg office, corridor, classroom, stairwell, car park:		
How did the accident happen? Give the cause if you can:		
.....		
.....		
.....		
Did the accident involve an injury? Yes / No What was the injury?		
Was any first aid given to the person who had the accident? If so, say what:		
.....		
Did the accident result in a call for an ambulance or visit to a hospital/GP? Yes / No [State which.....]		
Please sign and date:		
Signature:	Date:	

Appendix 4: Reportable Injury Form



REPORTABLE INJURY FORM

	<p>Academy details: Belle <u>Vue</u> Girls' Academy, Thorn Lane, Bradford. BD9 6NA 01274 492341</p>
PART 1	<p>Injured person:</p> <p>Full Name: Age: Gender: M / F / O</p> <p>Private address: Phone no.:</p> <p>Please tick one:</p> <p>Employee <input type="checkbox"/> Student <input type="checkbox"/> Visitor <input type="checkbox"/> Contractor <input type="checkbox"/> Parent <input type="checkbox"/> Work Exp <input type="checkbox"/> Other <input type="checkbox"/> specify</p>
PART 1	<p>For Employed Persons Only:</p> <p>Job Title:</p> <p>Line manager:</p> <p>On the day of the accident, what hours should have been worked? From: To:</p> <p>What hours were actually worked? From: To:</p> <p>Was there any absence from work? YES / NO First day of absence:</p> <p>If different to return date, state date fit for work (include non-working days):</p> <p>Actual date of return (if known):</p> <p>Was this person engaged in normal duties? YES / NO Was it authorised by the supervisor? YES / NO</p>
PART 2	<p>Details of Accident:</p> <p>When did it happen? Date: Time:AM / PM</p> <p>Did the accident happen at the workplace stated above? YES / NO</p> <p>If No, state address where accident took place:</p> <p>Where exactly did the accident happen? eg in which building/area, office, corridor, classroom, stairwell, car park:</p> <p>Was first aid given? YES / NO If Yes, who administered it?</p> <p>Was the injured person taken directly to hospital as a result of the accident? YES / NO</p> <p>If Yes, name of hospital sent to: What time?AM/PM</p> <p>Details of Injury</p> <p>Part(s) of body affected: [Left / Right / Both]</p> <p>Nature and extent of injury:</p>

PART 3a	<p>What happened? Be factual – give details of action leading up to the accident itself and events immediately after the accident. Attach a separate sheet if necessary.</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>
	<p>Are you aware of any physical or mental condition of the injured person which may have contributed to the accident? If so, please state:</p> <p>.....</p> <p>Give information on any condition of the accident site that may have contributed to the accident e.g. wet conditions, unsound surface</p> <p>.....</p>
PART 3b	<p>What, in your opinion, caused the accident?</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>
	<p>How preventable do you feel this accident was?</p> <p>.....</p> <p>.....</p> <p>.....</p>
PART 4	<p>Witness(es) to the accident</p> <p>1. Name (please print):</p> <p>Address/Workplace:</p> <p>2. Name (please print):</p> <p>Address/Workplace:</p> <p>3. Name (please print):</p> <p>Address/Workplace:</p>
PART 5	<p>What action has been taken to prevent a similar event recurring?</p> <p>.....</p> <p>.....</p> <p>.....</p>
	<p>Signed (Manager, Headteacher or Person in Charge):</p> <p>Name: (please print) Phone No.</p> <p>Job Title: Date:</p>



Near Miss Report

Name of Witness _____

Date _____

Time _____

Details of occurrence

Signature of witness _____

What can be done to prevent a reoccurrence (Management or Nominated Person to complete)

Actioned By _____

Signature _____

Date _____

Appendix 6-COSHH Risk Assessment Index 2023-24

Assessment No	Product Name	Activity	Where can the risk assessment be found	Reviewed	Next Review Date
1	Selden Label	Drain Cleaner-When needed	ABL Office COSHH File	Oct-23	Oct-24
2	Anti Bac Cleaner Sanitiser RTU	Table cleaner in food rooms	ABL Office COSHH File	Oct-23	Oct-24
3	Anti Bacterial Cleaner Sanitiser	Hand Sanitiser	ABL Office COSHH File	Oct-23	Oct-24
4	Apple Toilet Freshner	Toilet Cleaner-When needed	ABL Office COSHH File	Oct-23	Oct-24
6	Blu Away Toilet Cleaner-Bio Productions	Toilet Cleaner-When needed	ABL Office COSHH File	Oct-23	Oct-24
7	Citra Clean	Floor Cleaner-Daily	ABL Office COSHH File	Oct-23	Oct-24
8	D Bond Chewing Gum Remover-Selden	Chewing gum remover-When needed	ABL Office COSHH File	Oct-23	Oct-24
9	Dymachek Lemon	Washing up liquid-When needed	ABL Office COSHH File	Oct-23	Oct-24
10	Easy Seriously Thick Original Bleach	Toilet Cleaner-When needed	ABL Office COSHH File	Oct-23	Oct-24
11	FluidScience	Covid cleaner-When needed	ABL Office COSHH File	Oct-23	Oct-24
12	Gallop Biograde	Weed Killer-When needed	ABL Office COSHH File	Oct-23	Oct-24
13	Gojo Anibacterial Foam Soap	Handwash-when needed	ABL Office COSHH File	Oct-23	Oct-24
14	Gum Solve Chewing Gum Remover	Chewing gum remover-When needed	ABL Office COSHH File	Oct-23	Oct-24
15	Link HI-COTE	Floor Polish-Weekly	ABL Office COSHH File	Oct-23	Oct-24
16	Link Sheen	Floor Buffer-Daily	ABL Office COSHH File	Oct-23	Oct-24
17	Links Clens	Floors cleaner-Daily	ABL Office COSHH File	Oct-23	Oct-24

18	Linksan	Disinfectant spray-Daily	ABL Office COSHH File	Oct-23	Oct-24
19	Microcide	Fogging machines covid- When needed	ABL Office COSHH File	Oct-23	Oct-24
20	Nipon Wasp Killer	Wasp next killer-when needed	ABL Office COSHH File	Oct-23	Oct-24
21	Nippon Fly Killer	Fly killer spray-when needed	ABL Office COSHH File	Oct-23	Oct-24
22	Off the Board	White board cleaner-when needed	ABL Office COSHH File	Oct-23	Oct-24
23	Orange Squirt	Tabel cleaner-when needed	ABL Office COSHH File	Oct-23	Oct-24
24	Purell Advanced Hygienic Hand Rub	Hand rud-When needed	ABL Office COSHH File	Oct-23	Oct-24
25	Sanisafe 4 Wipe	Sanitry wipes-when needed	ABL Office COSHH File	Oct-23	Oct-24
26	Sanitaire	Vomit cleaner-when needed	ABL Office COSHH File	Oct-23	Oct-24
27	Selchem Pear Drops- Odour control-Selden	Toilet odour control-when needed	ABL Office COSHH File	Oct-23	Oct-24
28	Selgiene Ultra	Table cleaner anti virus- daily	ABL Office COSHH File	Oct-23	Oct-24
29	Selkel Fly Spray-Selden	Fly killer-when needed	ABL Office COSHH File	Oct-23	Oct-24
30	Selspeed Floor Stripper Selden	Floor polish stripper-When needed	ABL Office COSHH File	Oct-23	Oct-24
31	Sta Kill Bio Productions	Toilet urine deodoriser- daily	ABL Office COSHH File	Oct-23	Oct-24
32	Super Professional Bleach Mirius	Bleach for toilet cleaning- weekly	ABL Office COSHH File	Oct-23	Oct-24
33	V-Air Solid Air Freshener	Air Freshner-daily	ABL Office COSHH File	Oct-23	Oct-24
34	Vect Airoma Citrus Tingle	Air Freshner-daily	ABL Office COSHH File	Oct-23	Oct-24
35	Vectair Airoma Exotic Garden BAERO-07	Air Freshner-daily	ABL Office COSHH File	Oct-23	Oct-24
36	Vectair Airoma Herbal Fern BAERO-03	Air Freshner-daily	ABL Office COSHH File	Oct-23	Oct-24

37	Window CLNR	Window Cleaner-Daily	ABL Office COSHH File	Oct-23	Oct-24
38	Bio Productions Citrus Clean Concentrate	Cleaner and degreaser	ABL Office COSHH File	Oct-23	Oct-24
39	Deepio The Grease Buster	Degreaser	ABL Office COSHH File	Oct-23	Oct-24
40	Deepio The Grease Buster spray	Degreaser spray	ABL Office COSHH File	Oct-23	Oct-24
41	Foam Soap Kennedy Hygiene Products Ltd	Foaming soap for the hands	ABL Office COSHH File	Oct-23	Oct-24
42	Premiere products Screen Powerful Disinfectant	Disinfectant	ABL Office COSHH File	Oct-23	Oct-24
43	Reaction 9 Elula	Hand Sanitiser	ABL Office COSHH File	Oct-23	Oct-24
44	Selden Catering S20	Cleaner	ABL Office COSHH File	Oct-23	Oct-24
45	Selden Off the Board	White board cleaner	ABL Office COSHH File	Oct-23	Oct-24
46	Seldens Oven Cleaner T004	Oven cleaner	ABL Office COSHH File	Oct-23	Oct-24
47	Verto Alusafe	Aluminium cleaner and descaler	ABL Office COSHH File	Oct-23	Oct-24
48	Verto Biological Washign Powder	Washing powder	ABL Office COSHH File	Oct-23	Oct-24
49	Verto Catral 7	Detergent and degreaser	ABL Office COSHH File	Oct-23	Oct-24
50	Verto Contract Detergent	General purpose detergent	ABL Office COSHH File	Oct-23	Oct-24
51	Verto Cusafe 13	Bacterial Cleaner	ABL Office COSHH File	Oct-23	Oct-24
52	Verto Machine Dishwash	Dishwashing detergent	ABL Office COSHH File	Oct-23	Oct-24
53	verto Rinse Aid	Dishwashing rinse aid	ABL Office COSHH File	Oct-23	Oct-24

<p>LIKELIHOOD (L) = Frequent (5) - Probable (4) - Occasional (3) - Improbable (2) - Remote (1)</p> <p>SEVERITY (S) = Catastrophic (5) - Major (4) - Reportable (3) - Serious (2) - Minor (1)</p> <p>Degree of Risk (DR) = LIKELIHOOD x SEVERITY</p> <p>** Residual risk is the level of risk that remains after suitable and sufficient control measures are introduced.</p>
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<p>Assessment conducted by: Matthew Hill</p> <p>Risk assessment title: First Aid</p>	<p>Job title: Academy Business Leader</p>	<p>Covered: Employees, Agency or Casual Staff Visitors, Contractors, Pupils</p>
<p>Date of assessment: 07 October 2022</p>	<p>Review interval: 1 year</p>	<p>Date of next review: 07 October 2023</p>

ACTIVITY	PERSON AT RISK	SIGNIFICANT HAZARDS	RISK*			RISK CONTROL MEASURES	RESIDUAL RISK**		
			L	S	DR		L	S	DR
Calling the emergency services	Employees, Agency or Casual Staff Visitors, Contractors, Pupils	Inadequate emergency response	3	5	15	School is situated near the Bradford Royal Infirmary. Estimated time for an ambulance to arrive 15-20mins	2	3	6

School day and additional school events.	Employees, Pupils, Agency or Casual Staff Visitors, Contractors	Inadequate provision of first aid	4	5	20	<p>The numbers of first aiders within the school establishment are monitored to ensure adequate provision is retained during the normal working hours of 0730-1800 hours.</p> <p>Managers are responsible for ensuring staff working outside these hours have adequate provision</p> <p>Managers are responsible for assessing whether the current arrangements within the school are adequate.</p>	2	3	6
Delivery of first aid	Employees, Pupils, Agency or Casual Staff Visitors, Contractors	Inadequate first aid treatment	4	5	20	<p>All First Aiders included on the list for the school have successfully completed adequate first aid training,</p> <p>All First Aid staff have been trained of how to use the Defibrillator. They can be found in the medical room and Zara sports centre.</p> <p>First aid boxes are situated around school</p> <ul style="list-style-type: none"> • The medical room • Reception • Science office • Resistant material classroom • Food technology room • The school kitchen 	2	3	6

						<ul style="list-style-type: none"> • School minibus • Creative office • PE office • Zara sports centre 			
Accident reporting	Employees, Pupils, Agency or Casual Staff Visitors, Contractors	Unaware of how to summon first aid provision or an ambulance	4	5	20	<p>Managers are responsible for ensuring any new staff are made aware of first aid arrangements by performing an induction which includes this. Adequate information must also be provided to contractors and visitors for whom managers are responsible.</p> <p>Managers are responsible for a list of First Aiders to be prominently placed around school</p> <p>Employees' Responsibilities:</p> <ul style="list-style-type: none"> • Ensuring they follow first aid procedures • Ensuring they know who the First Aiders in school are • Completing accident report for all incidents they attend to where a first aider is not called (Appendix 3) 	2	3	6

					<ul style="list-style-type: none"> Informing the Academy Business Leader or their manager of any specific health conditions or first aid needs <p>Ambulance Procedure:</p> <ul style="list-style-type: none"> Dial 9(999) ask for ambulance service, give brief details of type of casualty and ask for the ambulance to attend main entrance. Ensure reception/office staff are aware; advising them that an ambulance has been called to an incident in the school. Arrange for someone to meet the ambulance at the main reception and escort the ambulance crew to the location of the incident. Child specific protocols are in place for Epilepsy and Anaphylaxis. 			
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Delivery of First Aid	Employees, Pupils, Agency or Casual Staff Visitors, Contractors	Insufficient first aid supplies	4	5	20	<p>The School Nurse is responsible for providing First Aiders with an appropriately stocked kit to enable them to undertake their role.</p> <p>The supplies must be suitable to deal with the type of injuries likely to be received within that area.</p> <p>All first aid kits will include</p> <ul style="list-style-type: none"> • A leaflet with general first aid advice • Regular and large bandages • Eye pad bandages • Triangular bandages • Adhesive tape • Safety pins • Disposable gloves • Antiseptic wipes • Plasters of assorted sizes • Scissors • Burns dressings 	2	3	6
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Delivery of First Aid	Pupils	Trips, falls & Bumps to the head	4	5	20	<p>All pupils to see a First Aider</p> <p>Pupils to receive first aid treatment & Cold Compress as required</p> <p>All pupils to receive a report slip. One for parent, one to be scanned on CPOMS</p> <p>Parents/Carers to inform school of up-to-date emergency contact details</p> <p>Parents/Carers to inform school of any medical conditions.</p> <p>Serious accidents e.g. broken bones, stitches to be recorded on an accident book form</p>	2	3	6
School Visits	Pupils and Staff	Inadequate first aid treatment				See individual trip risk assessment			